

## **MANCHESTER TOWNSHIP POLICE**

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## 2023 Internal Affairs Summary

In 2023, eight (8) officer allegations/ complaints were filed with the Office of Professional Standards of the Manchester Police Department. These complaints were lodged by either citizens, or members of the agency who identified behavior or actions which did not meet the agency's standards.

The four (4) allegations/ complaints reported by citizens were as follows:

• Violation of Department Rules, Regulations and Policies

The four (4) complaints internally generated were as follows:

• Violation of Department Rules and Regulations and Policies,

In each case, the Office of Professional Standards conducted internal investigations to determine whether the complaint was valid. The outcome of each investigation was documented as follows: one (1) internally complaint involving harassment in the workplace was closed with a disposition of exonerated, meaning that the alleged incident did occur, but the actions of the officer were justified, legal and proper, one (1) internally generated complaint involving failure to perform duties diligently and one (1) internally generated complaint involving conduct towards officers was closed with a disposition of sustained meaning the preponderance of the evidence shows that an employee violated division rules, regulations, protocols, standard operating procedures, directives of training and one (1) internally generated complaint where the investigation is still pending.

With regard to allegations made by citizens, the outcome of each investigation was documented as follows: one (1) allegation involving failure to aid a citizen and one (1) allegation of failure to perform duties were both closed with a disposition of exonerated, meaning that the alleged incident did occur, but actions of the officer were justified, legal and proper, two (2) allegations where the investigations are still pending.

With regard to the internally generated complaints the outcome of each investigation was documented as follows: two (2) complaints involving violations of department rules and regulations were closed with dispositions of sustained, meaning the investigation disclosed a preponderance of evidence showed that the officer violated a law, regulation, directive, guideline, policy or procedure issued by the Attorney General, County Prosecutor, agency protocol, standing operating procedure, rule or training.

During 2023, Officers of the Manchester Township Police Department received (65) compliments and notices of positive performance in 2023 from citizens and police supervisors. Every Manchester Township police officer is held to the highest levels of professionalism, performance and service and the positive feedback received from the public and our supervisors exemplifies these standards.